

Scorecard Report

For Craies Johannesburg



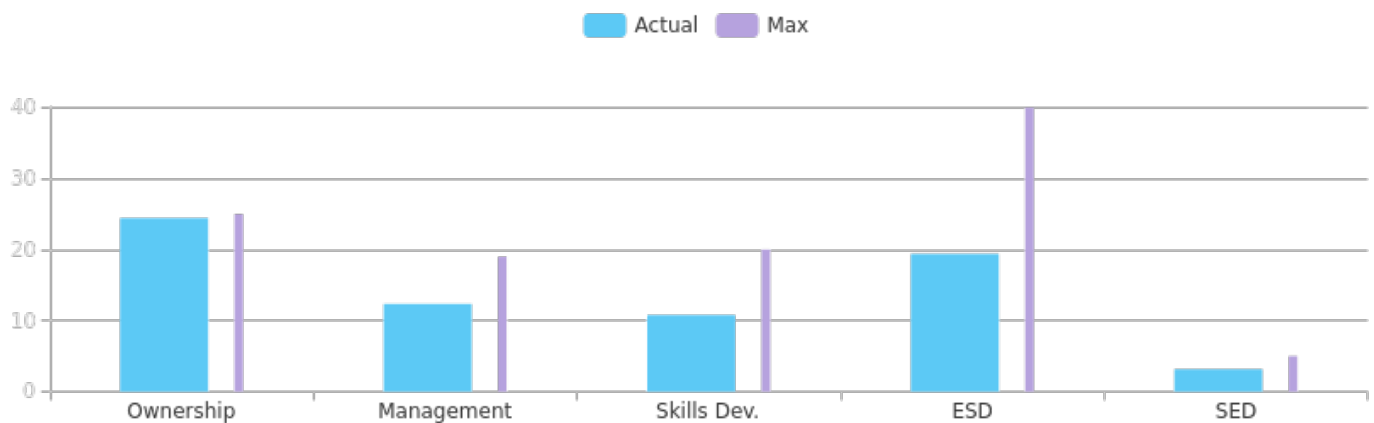
Scorecard Details

Description	FY 2017	Charter	Revised CoGP
Start Date	01 Jan '17	Size	Large Enterprise
End Date	31 Dec '17	Level	Level 7

Performance Summary

	Max	Actual	Gap
Ownership	25	24.44	0.56
Management	19	12.36	6.64
Skills Development	20	10.80	14.20
Enterprise and Supplier Development	40	19.40	24.60
Socioeconomic Development	5	3.17	1.83
Total	109	70.17	47.83

Overall Performance



Available Points



The number of points you still have available to you per element

Level 7

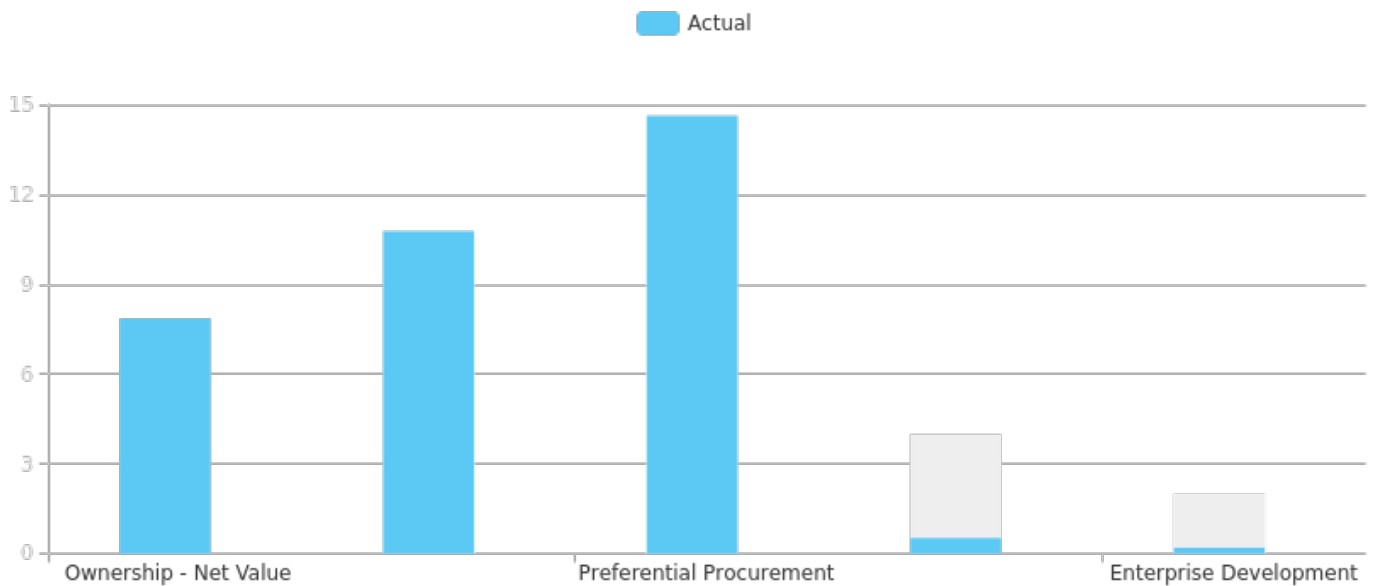
Discounted 1 level by priority elements

B-BBEE Status	Qualification	B-BBEE recognition level
Level One Contributor	≥ 100.00 points on the Generic Scorecard	135%
Level Two Contributor	≥ 95.00 but < 100.00 points on the Generic Scorecard	125%
Level Three Contributor	≥ 90.00 but < 95.00 points on the Generic Scorecard	110%
Level Four Contributor	≥ 80.00 but < 90.00 points on the Generic Scorecard	100%
Level Five Contributor	≥ 75.00 but < 80.00 points on the Generic Scorecard	80%
Level Six Contributor	≥ 70.00 but < 75.00 points on the Generic Scorecard	60%
Level Seven Contributor	≥ 55.00 but < 70.00 points on the Generic Scorecard	50%
Level Eight Contributor	≥ 40.00 but < 55.00 points on the Generic Scorecard	10%
Non-Compliant Contributor	< 40.00 points on the Generic Scorecard	0%

You are being discounted by one level due to missing requirements in the following priority elements:

- Enterprise and supplier development

Discounting



You are being discounted by one level due to missing requirements in the following priority elements:

- Enterprise and supplier development

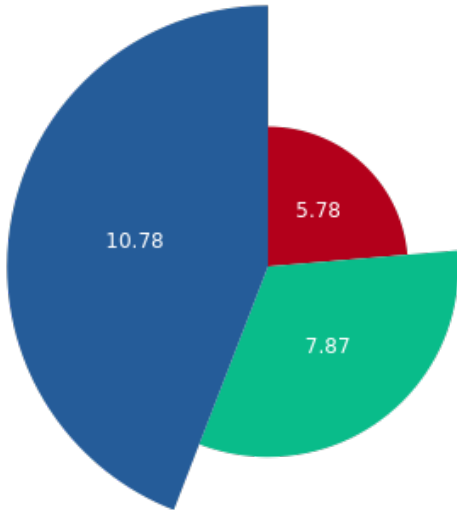
Ownership Report

For Craies Johannesburg

Performance Summary

Best Indicators

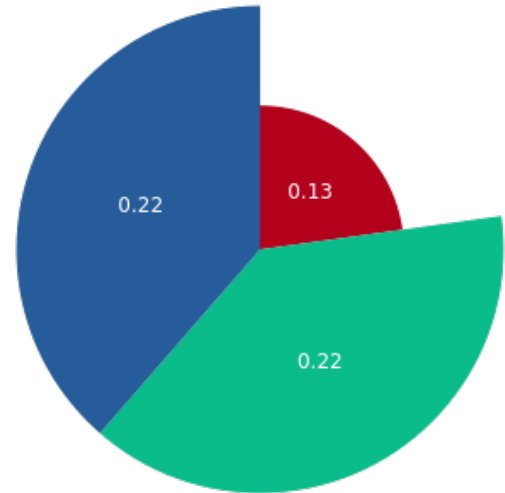
by points achieved



Economic interest Realisation points Voting rights

Worst Indicators

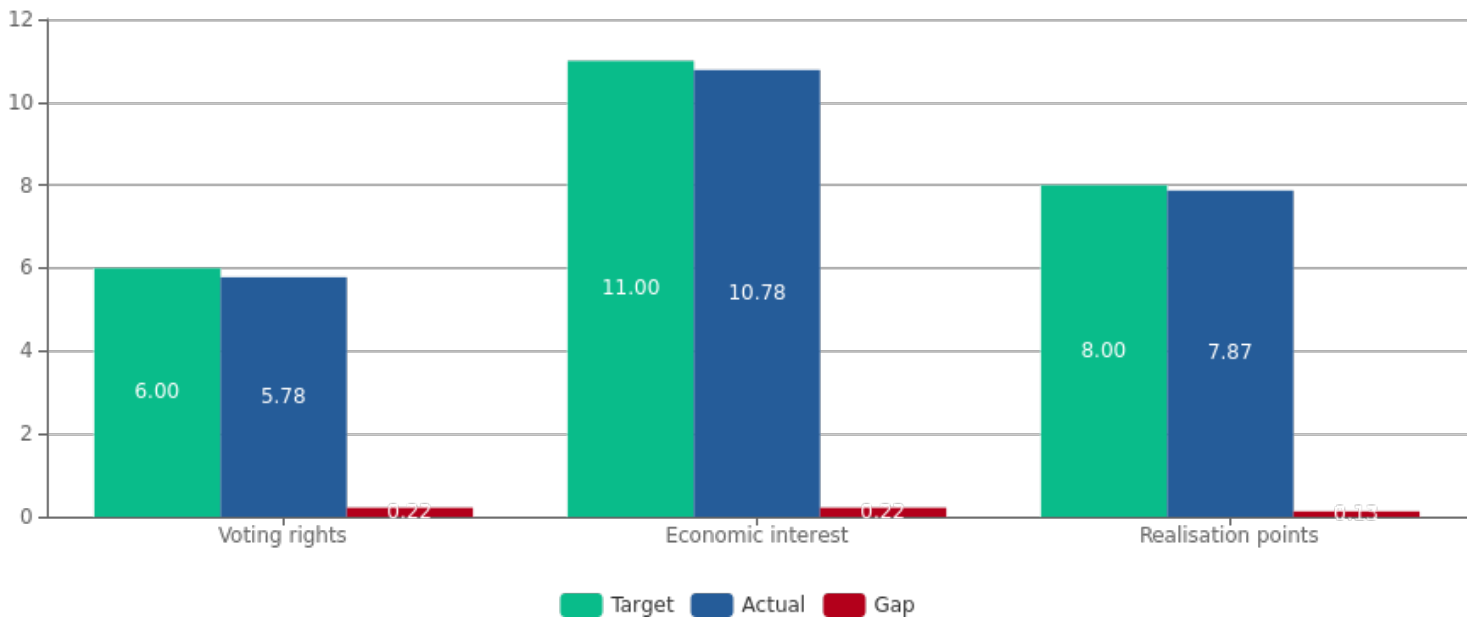
by points missed



Economic interest Voting rights Realisation points

Performance Summary

by target, actual and missed points



Target Actual Gap

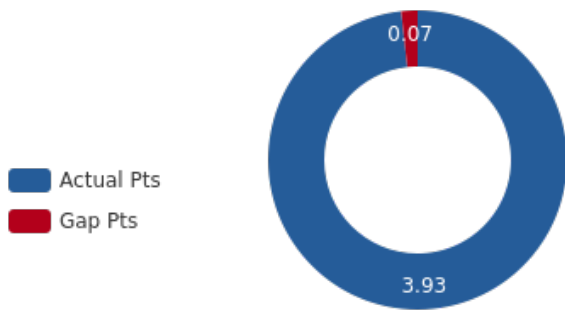
Summary Ownership Scorecard

	Max	Actual	Gap
Voting rights			
Exercisable voting rights of black individuals	4	3.93	0.07
Exercisable voting rights of black females	2	1.85	0.15
Economic interest			
Economic interest of black individuals	4	3.93	0.07
Economic interest of black females	2	1.85	0.15
Economic interest of black designated groups or participants in ownership schemes	3	3	0
Economic interest of black new entrants	2	2	0
Realisation points			
Net value	8	7.87	0.13
Total	25	24.44	0.56

Detailed Ownership Scorecard

Exercisable voting rights of black individuals

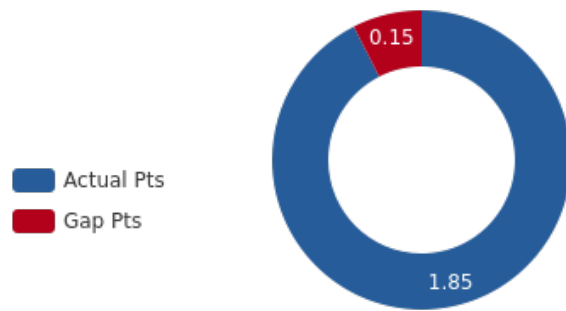
Voting rights



	Max	Actual	Gap
Points	4	3.93	0.07
Percent	25.00%	24.59%	0.41%
Total voting rights	100.00%	100.00%	100.00%
Voting rights of black people	25.00%	24.59%	0.41%

Exercisable voting rights of black females

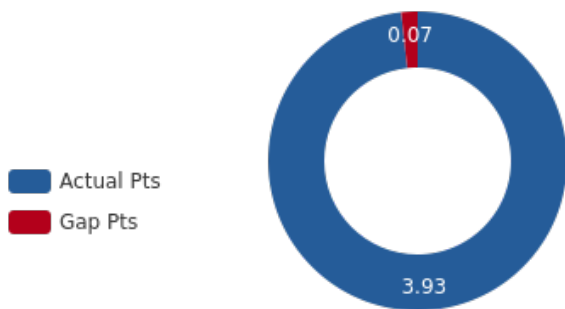
Voting rights



	Max	Actual	Gap
Points	2	1.85	0.15
Percent	10.00%	9.25%	0.75%
Total voting rights	100.00%	100.00%	100.00%
Voting rights of black females	10.00%	9.25%	0.75%

Economic interest of black individuals

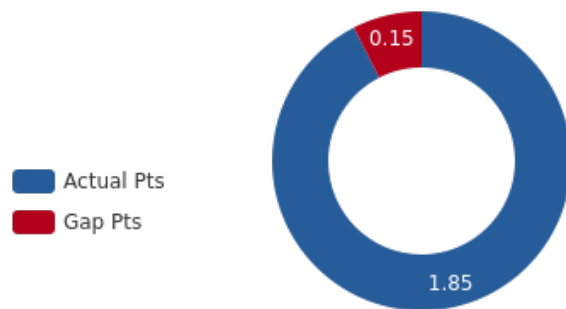
Economic interest



	Max	Actual	Gap
Points	4	3.93	0.07
Percent	25.00%	24.59%	0.41%
Total economic interest	100.00%	100.00%	100.00%
Economic interest of black people	25.00%	24.59%	0.41%

Economic interest of black females

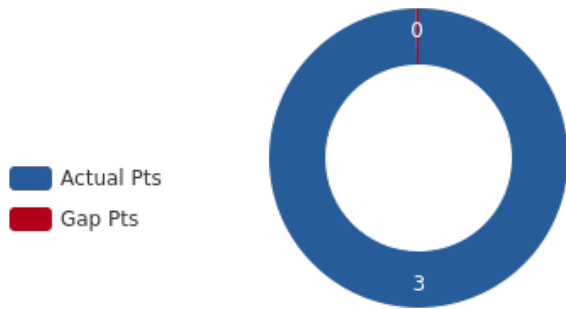
Economic interest



	Max	Actual	Gap
Points	2	1.85	0.15
Percent	10.00%	9.25%	0.75%
Total economic interest	100.00%	100.00%	100.00%
Economic interest of black females	10.00%	9.25%	0.75%

Economic interest of black designated groups or participants in ownership schemes

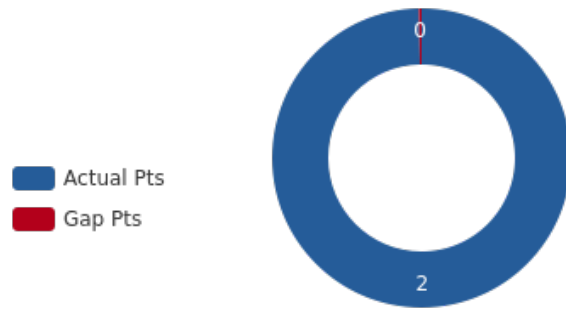
Economic interest



	Max	Actual	Gap
Points	3	3	0
Percent	3.00%	16.19%	0.00%
Total economic interest	100.00%	100.00%	100.00%
Economic interest of black groups & schemes	3.00%	16.19%	0.00%

Economic interest of black new entrants

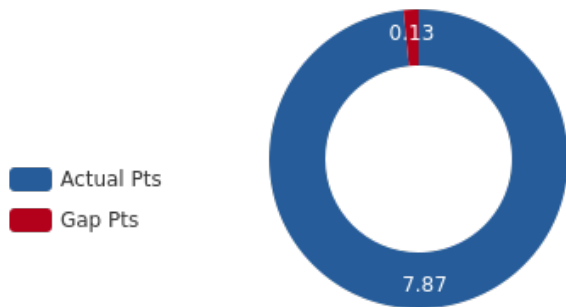
Economic interest



	Max	Actual	Gap
Points	2	2	0
Percent	2.00%	12.66%	0.00%
Total economic interest	100.00%	100.00%	100.00%
Economic interest of black new entrants	2.00%	12.66%	0.00%

Net value

Realisation points



	Max	Actual	Gap
Points	8	7.87	0.13
Percent	100.00%	98.36%	1.64%

Detailed Gap Margin

	Target			Actual			Gap			Gap Margin
	%	Amount	Pts	%	Amount	Pts	%	Amount	Pts	
Voting rights										
Exercisable voting rights of black individuals	25.00%	25.00%	4.00	24.59%	24.59%	3.93	0.41%	0.41%	0.07	
Exercisable voting rights of black females	10.00%	10.00%	2.00	9.25%	9.25%	1.85	0.75%	0.75%	0.15	
Economic interest										
Economic interest of black individuals	25.00%	25.00%	4.00	24.59%	24.59%	3.93	0.41%	0.41%	0.07	
Economic interest of black females	10.00%	10.00%	2.00	9.25%	9.25%	1.85	0.75%	0.75%	0.15	
Economic interest of black designated groups or participants in ownership schemes	3.00%	3.00%	3.00	16.19%	16.19%	3.00	13.19%	13.19%	0.00	
Economic interest of black new entrants	2.00%	2.00%	2.00	12.66%	12.66%	2.00	10.66%	10.66%	0.00	
Realisation points										
Net value	100.00%	1.00%	8.00	98.36%	0.98%	7.87	1.64%	0.02%	0.13	

Ownership Data Summary

Date of Empowerment Transaction: 2014-01-09

		Black
	Females	Males & Females
Unencumbered Equity		R 35,869,883.56
Economic Interest in Ownership Schemes		10.59%
Exercisable Voting Rights	9.25%	24.59%
Economic Interest	9.25%	24.59%
Economic Interest of Designated Groups		5.60%
Economic Interest of New Entrants		12.66%

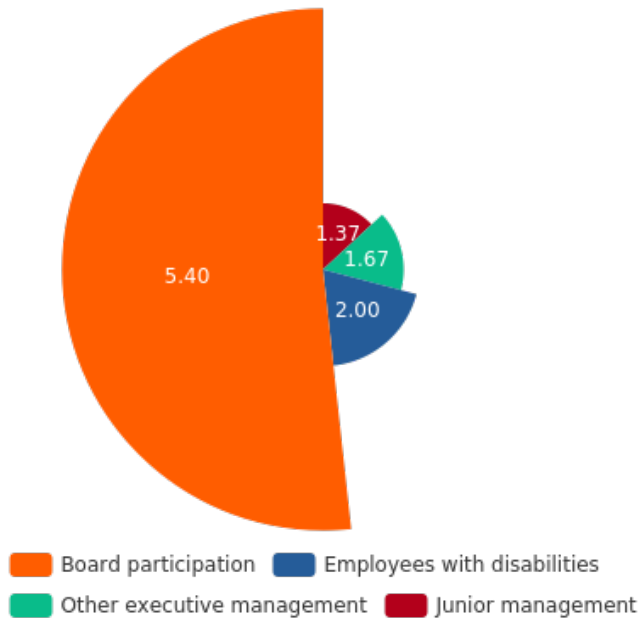
Management Report

For Craies Johannesburg

Performance Summary

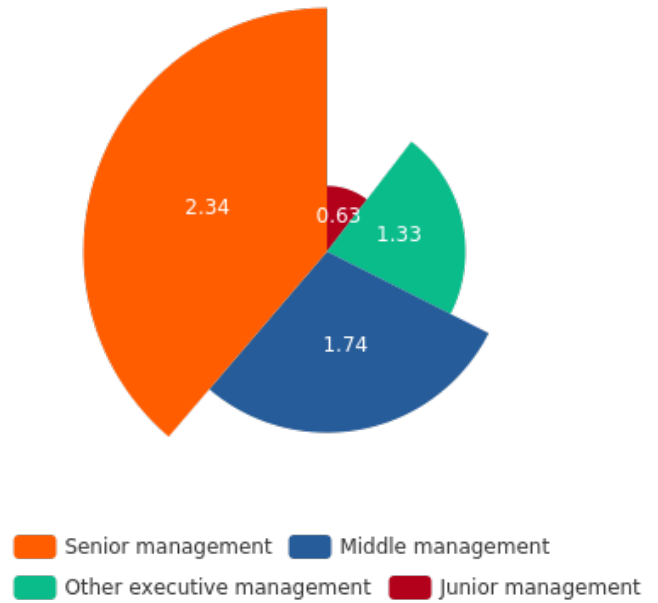
Best Indicators

by points achieved



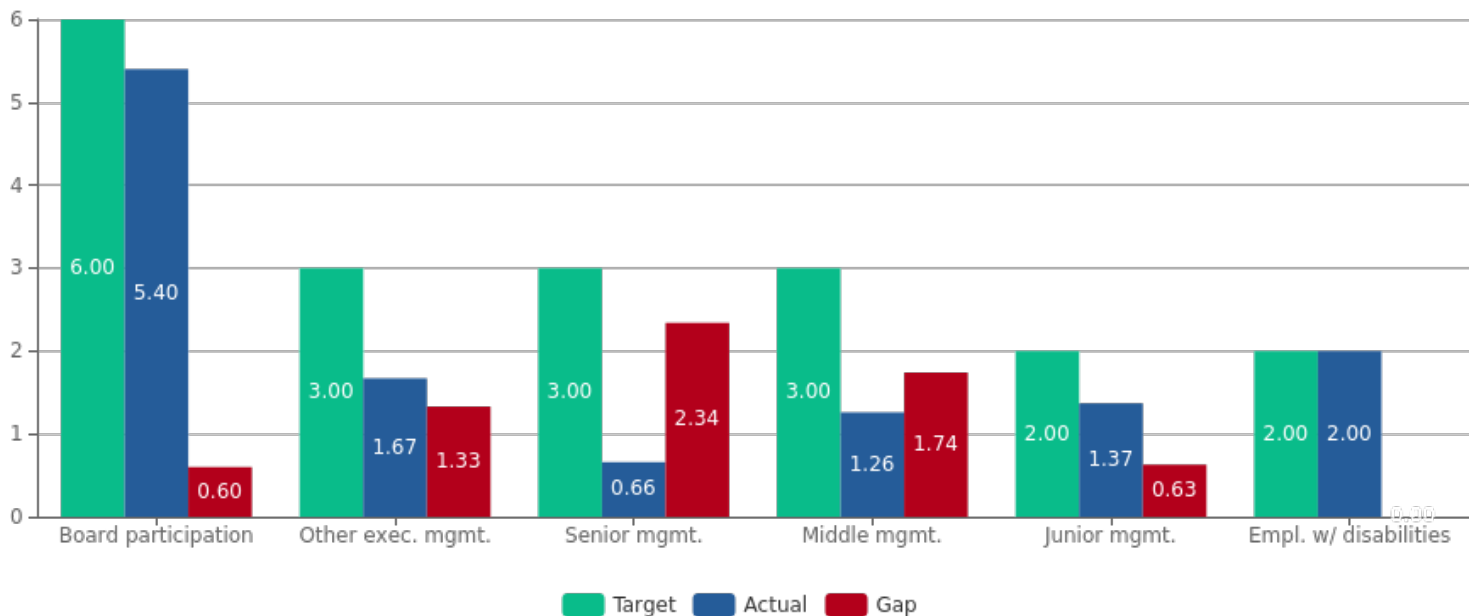
Worst Indicators

by points missed



Performance Summary

by target, actual and missed points

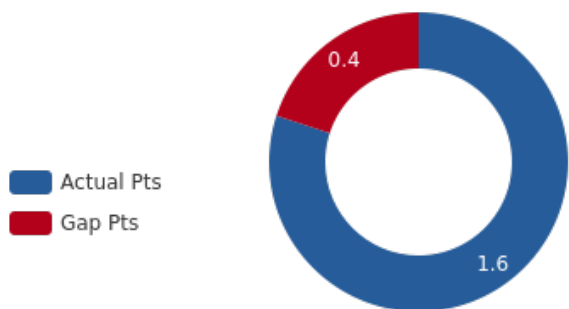


Summary Management Scorecard

	Max	Actual	Gap
Board participation			
Exercisable voting rights of black board members	2	1.60	0.40
Exercisable voting rights of black female board members	1	0.80	0.20
Black executive directors			
Black executive directors	2	2	0
Black female executive directors	1	1	0
Other executive management			
Black other executive management	2	1.67	0.33
Black female other executive management	1	0	1
Senior management			
Black employees in senior management	2	0.51	1.49
Black female employees in senior management	1	0.16	0.84
Middle management			
Black employees in middle management	2	0.92	1.08
Black female employees in middle management	1	0.34	0.66
Junior management			
Black employees in junior management	1	0.77	0.23
Black female employees in junior management	1	0.60	0.40
Employees with disabilities			
Black employees with disabilities	2	2	0
Total	19	12.36	6.64

Exercisable voting rights of black board members

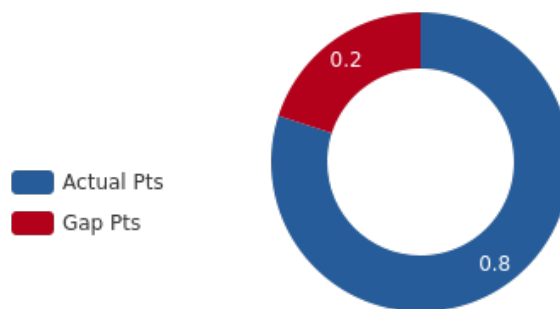
Board participation



	Max	Actual	Gap
Points	2	1.60	0.40
Percent	50.00%	40.00%	10.00%
Total voting rights	100.00%	100.00%	100.00%
Voting rights of black board members	50.00%	40.00%	10.00%

Exercisable voting rights of black female board members

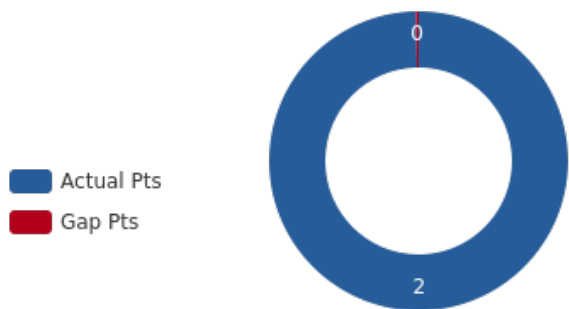
Board participation



	Max	Actual	Gap
Points	1	0.80	0.20
Percent	25.00%	20.00%	5.00%
Total voting rights	100.00%	100.00%	100.00%
Voting rights of black female board members	25.00%	20.00%	5.00%

Black executive directors

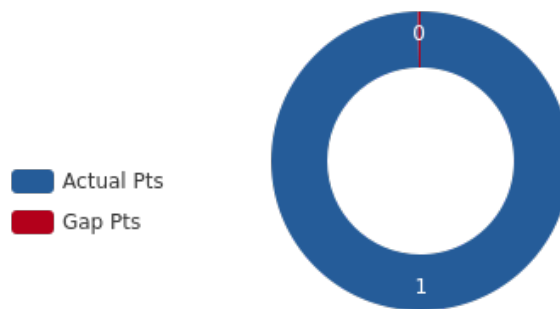
Board participation



	Max	Actual	Gap
Points	2	2	0
Percent	50.00%	66.67%	0.00%
Total executive directors	3.00	3.00	3.00
Black executive directors	1.50	2.00	0.00

Black female executive directors

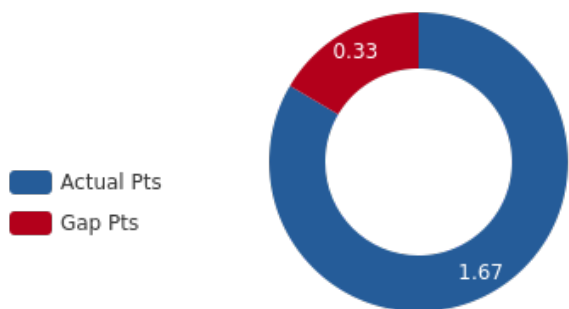
Board participation



	Max	Actual	Gap
Points	1	1	0
Percent	25.00%	33.33%	0.00%
Total executive directors	3.00	3.00	3.00
Black female executive directors	0.75	1.00	0.00

Black other executive management

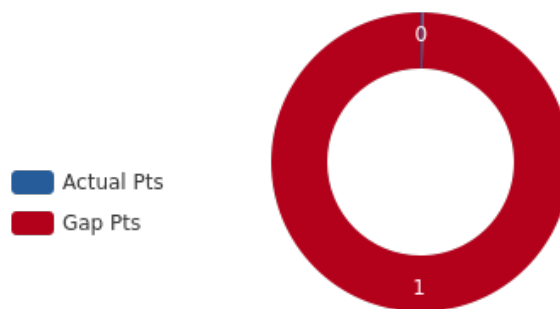
Other executive management



	Max	Actual	Gap
Points	2	1.67	0.33
Percent	60.00%	50.00%	10.00%
Total other executive managers	6.00	6.00	6.00
Black other executive managers	3.60	3.00	0.60

Black female other executive management

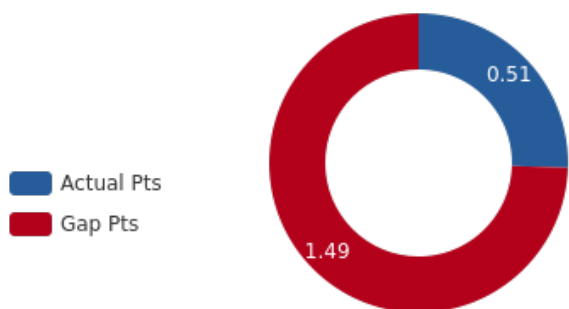
Other executive management



	Max	Actual	Gap
Points	1	0	1
Percent	30.00%	0.00%	30.00%
Total female other executive managers	6.00	6.00	6.00
Black female other executive managers	1.80	0.00	1.80

Black employees in senior management

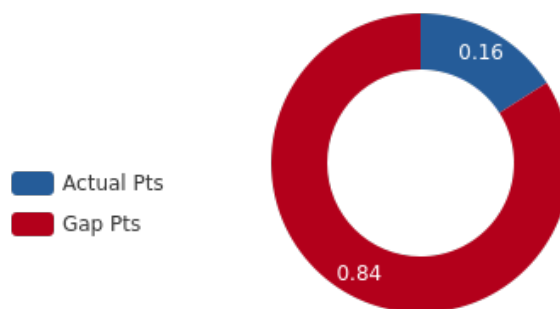
Senior management



	Max	Actual	Gap
Points	2	0.51	1.49
Percent	60.00%	15.23%	44.77%
Total senior managers	72.00	72.00	72.00

Black female employees in senior management

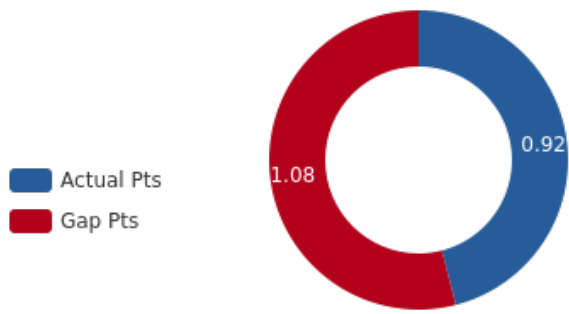
Senior management



	Max	Actual	Gap
Points	1	0.16	0.84
Percent	30.00%	4.69%	25.31%
Total senior managers	72.00	72.00	72.00

Black employees in middle management

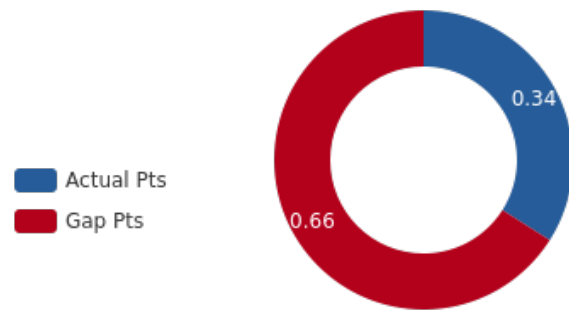
Middle management



	Max	Actual	Gap
Points	2	0.92	1.08
Percent	75.00%	34.60%	40.40%
Total middle managers	180.00	180.00	180.00

Black female employees in middle management

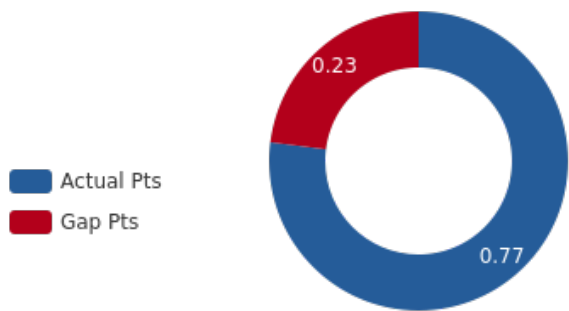
Middle management



	Max	Actual	Gap
Points	1	0.34	0.66
Percent	38.00%	12.98%	25.02%
Total middle managers	180.00	180.00	180.00

Black employees in junior management

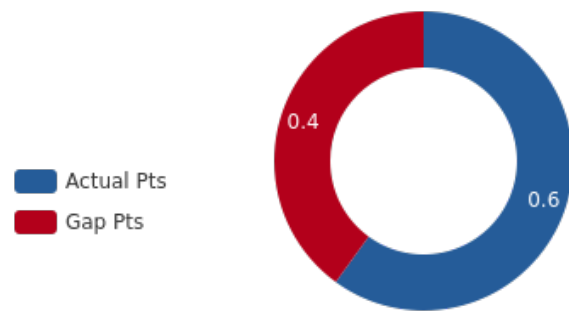
Junior management



	Max	Actual	Gap
Points	1	0.77	0.23
Percent	88.00%	67.81%	20.19%
Total junior managers	34.00	34.00	34.00

Black female employees in junior management

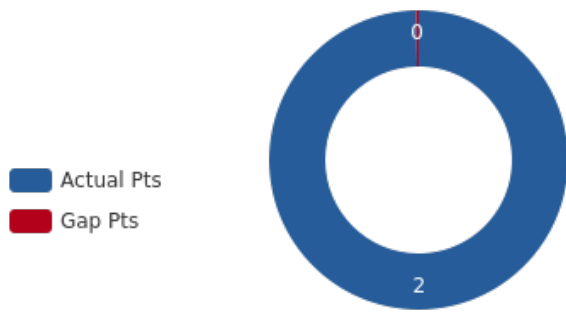
Junior management



	Max	Actual	Gap
Points	1	0.60	0.40
Percent	44.00%	26.34%	17.66%
Total junior managers	34.00	34.00	34.00

Black employees with disabilities

Employees with disabilities



	Max	Actual	Gap
Points	2	2	0
Percent	2.00%	3.76%	0.00%
Total employees	399.00	399.00	399.00
Black employees with disabilities	7.98	15.00	0.00

Detailed Gap Margin

	Target			Actual			Gap			Gap Margin
	%	Amount	Pts	%	Amount	Pts	%	Amount	Pts	
Board participation										
Exercisable voting rights of black board members	50.00%	50.00%	2.00	40.00%	40.00%	1.60	10.00%	10.00%	0.40	
Exercisable voting rights of black female board members	25.00%	25.00%	1.00	20.00%	20.00%	0.80	5.00%	5.00%	0.20	
Black executive directors	50.00%	1.50	2.00	66.67%	2.00	2.00	-16.67%	-0.50	0.00	
Black female executive directors	25.00%	0.75	1.00	33.33%	1.00	1.00	-8.33%	-0.25	0.00	
Other executive management										
Black other executive management	60.00%	3.60	2.00	50.00%	3.00	1.67	10.00%	0.60	0.33	
Black female other executive management	30.00%	1.80	1.00	0.00%	0.00	0.00	30.00%	1.80	1.00	
Senior management										
Black employees in senior management	60.00%	43.20	2.00	15.23%	26.00	0.51	44.77%	17.20	1.49	
African males	31.29%	22.53	1.04	8.33%	6.00	0.28	22.96%	16.53	0.77	
African females	24.59%	17.70	0.82	2.78%	2.00	0.09	21.81%	15.70	0.73	
Indian males	1.26%	0.91	0.04	13.89%	10.00	0.04	-12.63%	-9.09	0.00	
Indian females	0.77%	0.55	0.03	1.39%	1.00	0.03	-0.62%	-0.45	0.00	
Coloured males	1.19%	0.85	0.04	8.33%	6.00	0.04	-7.15%	-5.15	0.00	
Coloured females	0.91%	0.65	0.03	1.39%	1.00	0.03	-0.48%	-0.35	0.00	
Black female employees in senior management	30.00%	21.60	1.00	4.69%	4.00	0.16	25.31%	17.60	0.84	
African females	28.09%	20.22	0.94	2.78%	2.00	0.09	25.31%	18.22	0.84	
Indian females	0.88%	0.63	0.03	1.39%	1.00	0.03	-0.51%	-0.37	0.00	
Coloured females	1.04%	0.75	0.03	1.39%	1.00	0.03	-0.35%	-0.25	0.00	
Middle management										
Black employees in middle management	75.00%	135.00	2.00	34.60%	108.00	0.92	40.40%	27.00	1.08	
African males	39.12%	70.41	1.04	18.89%	34.00	0.50	20.23%	36.41	0.54	
African females	30.73%	55.32	0.82	10.56%	19.00	0.28	20.18%	36.32	0.54	
Indian males	1.57%	2.83	0.04	11.67%	21.00	0.04	-10.10%	-18.17	0.00	
Indian females	0.96%	1.73	0.03	5.00%	9.00	0.03	-4.04%	-7.27	0.00	
Coloured males	1.48%	2.67	0.04	10.00%	18.00	0.04	-8.52%	-15.33	0.00	
Coloured females	1.14%	2.04	0.03	3.89%	7.00	0.03	-2.75%	-4.96	0.00	
Black female employees in middle management	38.00%	68.40	1.00	12.98%	35.00	0.34	25.02%	33.40	0.66	

African females	35.57%	64.03	0.94	10.56%	19.00	0.28	25.02%	45.03	0.66	
Indian females	1.11%	2.00	0.03	5.00%	9.00	0.03	-3.89%	-7.00	0.00	
Coloured females	1.31%	2.36	0.03	3.89%	7.00	0.03	-2.58%	-4.64	0.00	
Junior management										
Black employees in junior management	88.00%	29.92	1.00	67.81%	26.00	0.77	20.19%	3.92	0.23	
African males	45.90%	15.60	0.52	38.24%	13.00	0.43	7.66%	2.60	0.09	
African females	36.06%	12.26	0.41	23.53%	8.00	0.27	12.53%	4.26	0.14	
Indian males	1.84%	0.63	0.02	2.94%	1.00	0.02	-1.10%	-0.37	0.00	
Indian females	1.13%	0.38	0.01	2.94%	1.00	0.01	-1.81%	-0.62	0.00	
Coloured males	1.74%	0.59	0.02	5.88%	2.00	0.02	-4.14%	-1.41	0.00	
Coloured females	1.33%	0.45	0.02	2.94%	1.00	0.02	-1.61%	-0.55	0.00	
Black female employees in junior management										
African females	41.19%	14.01	0.94	23.53%	8.00	0.53	17.66%	6.01	0.40	
Indian females	1.29%	0.44	0.03	2.94%	1.00	0.03	-1.65%	-0.56	0.00	
Coloured females	1.52%	0.52	0.03	2.94%	1.00	0.03	-1.42%	-0.48	0.00	
Employees with disabilities										
Black employees with disabilities	2.00%	7.98	2.00	3.76%	15.00	2.00	-1.76%	-7.02	0.00	

Management Data Summary

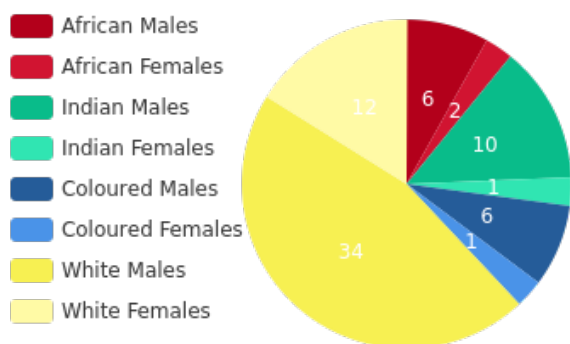
Total number of employees: 399

Total number of black disabled employees: 15

	Black		Black & White
	Males	Females	Males & Females
Board Participation			
Voting Rights	20.00%	20.00%	-
Number of Executive Directors	1	1	3
Other Executive Management			
Total Number of Other Executive Managers	3	0	6

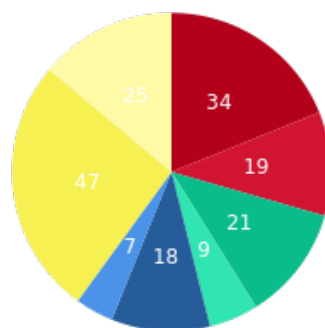
Senior Managers

by gender



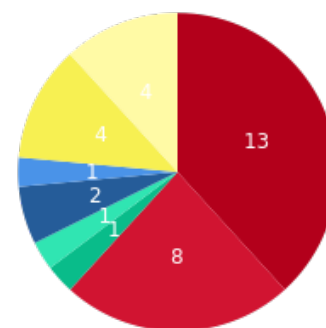
Middle Managers

by gender



Junior Managers

by gender



	Male				Female			
	African	Indian	Coloured	White	African	Indian	Coloured	White
Number of senior managers	6	10	6	34	2	1	1	12
Number of middle managers	34	21	18	47	19	9	7	25
Number of junior managers	13	1	2	4	8	1	1	4

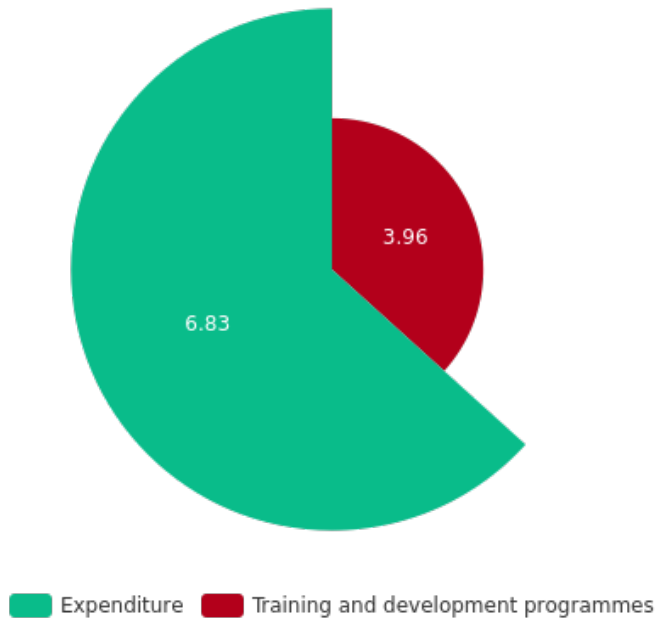
Skills Development Report

For Craies Johannesburg

Performance Summary

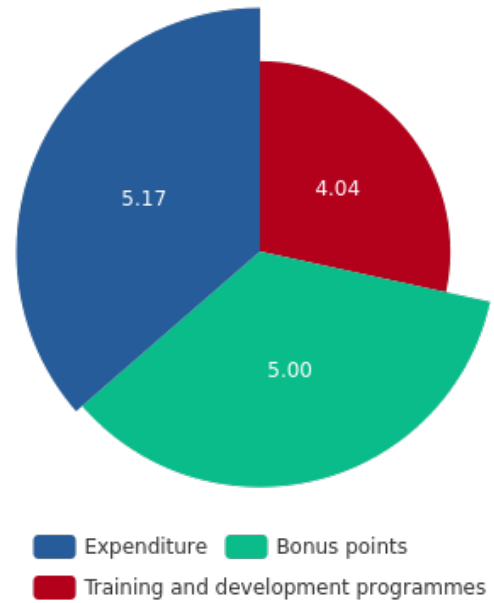
Best Indicators

by points achieved



Worst Indicators

by points missed



Performance Summary

by target, actual and missed points



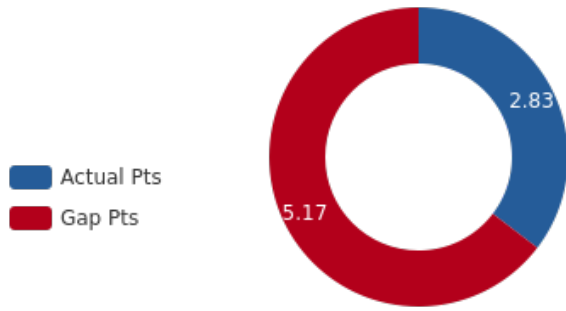
Summary Skills Development Scorecard

	Max	Actual	Gap
Expenditure			
Expenditure on learning programmes for black people	8	2.83	5.17
Expenditure on learning programmes for disabled black employees	4	4	0
Training and development programmes			
Number of black people participating in learnerships, apprenticeships or internships	4	3.96	0.04
Number of unemployed black people participating in learnerships, apprenticeships or internships	4	0	4
Bonus points			
Absorption of black people after learnerships, apprenticeships or internships	5	0	5
Total	20	10.80	14.20

Detailed Skills Development Scorecard

Expenditure on learning programmes for black people

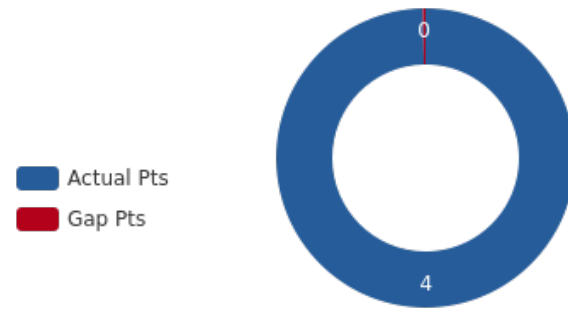
Expenditure



	Max	Actual	Gap
Points	8	2.83	5.17
Percent	6.00%	2.12%	3.88%
Leviable amount	R 214m	R 214m	R 214m

Expenditure on learning programmes for disabled black employees

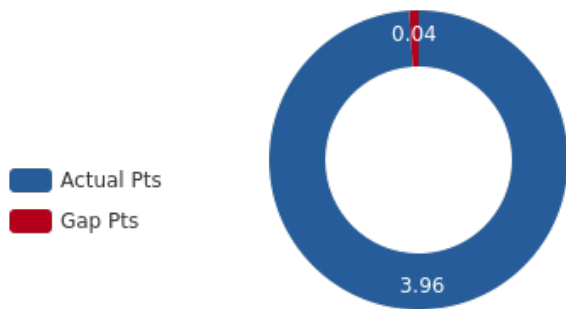
Expenditure



	Max	Actual	Gap
Points	4	4	0
Percent	0.30%	0.41%	0.00%
Leviable amount	R 214m	R 214m	R 214m
Spend on training black employees	R 643k	R 877k	R 0.00

Number of black people participating in learnerships, apprenticeships or internships

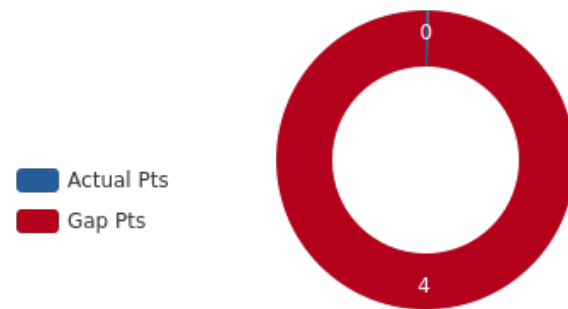
Training and development programmes



	Max	Actual	Gap
Points	4	3.96	0.04
Percent	2.50%	2.48%	0.02%
Total employees	399.00	399.00	399.00

Number of unemployed black people participating in learnerships, apprenticeships or internships

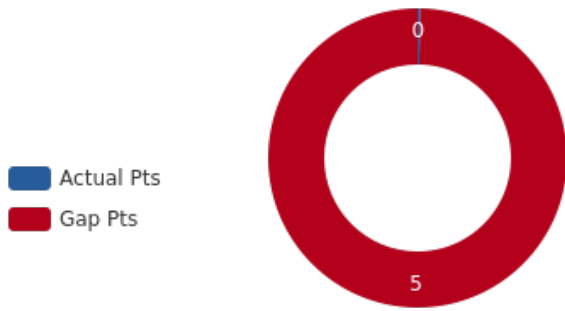
Training and development programmes



	Max	Actual	Gap
Points	4	0	4
Percent	2.50%	0.00%	2.50%
Total employees	399.00	399.00	399.00

Absorption of black people after learnerships, apprenticeships or internships

Bonus points



	Max	Actual	Gap
Points	5	0	5
Percent	100.00%	0.00%	100.00%
Total black unemployed people that completed training	0.00	0.00	0.00
Total black unemployed people absorbed after training	0.00	0.00	0.00

Detailed Gap Margin

	Target			Actual			Gap			Gap Margin
	%	Amount	Pts	%	Amount	Pts	%	Amount	Pts	
Expenditure										
Expenditure on learning programmes for black people	6.00%	R 12.9m	8.00	2.12%	R 8.17m	2.83	3.88%	R 4.7m	5.17	
African males	3.13%	R 6.71m	4.17	1.11%	R 2.38m	1.48	2.02%	R 4.33m	2.69	
African females	2.46%	R 5.27m	3.28	0.60%	R 1.29m	0.80	1.86%	R 3.99m	2.48	
Coloured males	0.12%	R 255k	0.16	1.03%	R 2.21m	0.16	-0.91%	-R 1.96m	0.00	
Coloured females	0.09%	R 195k	0.12	0.29%	R 617k	0.12	-0.20%	-R 422k	0.00	
Indian males	0.13%	R 270k	0.17	0.52%	R 1.11m	0.17	-0.39%	-R 838k	0.00	
Indian females	0.08%	R 165k	0.10	0.26%	R 560k	0.10	-0.18%	-R 395k	0.00	
Expenditure on learning programmes for disabled black employees	0.30%	R 643k	4.00	0.41%	R 877k	4.00	-0.11%	-R 234k	0.00	
Training and development programmes										
Number of black people participating in learnerships, apprenticeships or internships	2.50%	9.98	4.00	2.48%	29.00	3.96	0.02%	-19.03	0.04	
African males	1.30%	5.20	2.09	2.51%	10.00	2.09	-1.20%	-4.80	0.00	
African females	1.02%	4.09	1.64	1.00%	4.00	1.60	0.02%	0.09	0.04	
Coloured males	0.05%	0.20	0.08	2.01%	8.00	0.08	-1.96%	-7.80	0.00	
Coloured females	0.04%	0.15	0.06	0.50%	2.00	0.06	-0.46%	-1.85	0.00	
Indian males	0.05%	0.21	0.08	0.75%	3.00	0.08	-0.70%	-2.79	0.00	
Indian females	0.03%	0.13	0.05	0.50%	2.00	0.05	-0.47%	-1.87	0.00	
Number of unemployed black people participating in learnerships, apprenticeships or internships	2.50%	9.98	4.00	0.00%	0.00	0.00	2.50%	9.98	4.00	
African males	1.30%	5.20	2.09	0.00%	0.00	0.00	1.30%	5.20	2.09	
African females	1.02%	4.09	1.64	0.00%	0.00	0.00	1.02%	4.09	1.64	
Coloured males	0.05%	0.20	0.08	0.00%	0.00	0.00	0.05%	0.20	0.08	
Coloured females	0.04%	0.15	0.06	0.00%	0.00	0.00	0.04%	0.15	0.06	
Indian males	0.05%	0.21	0.08	0.00%	0.00	0.00	0.05%	0.21	0.08	
Indian females	0.03%	0.13	0.05	0.00%	0.00	0.00	0.03%	0.13	0.05	
Bonus points										
Absorption of black people after learnerships, apprenticeships or internships	100.00%	0.00	5.00	0.00%	0.00	0.00	100.00%	0.00	5.00	

Skills Development Data Summary

	Category A - E			Category F - G		
	Males	Females	Males & Females	Males	Females	Males & Females
Spend on training African people	R 2,302,922.47	R 1,203,561.07	R 3,506,483.54	R 81,334.11	R 83,839.16	R 165,173.27
Spend on training Coloured people	R 2,175,972.63	R 609,959.27	R 2,785,931.90	R 38,908.95	R 6,846.38	R 45,755.33
Spend on training Indian people	R 1,013,110.71	R 559,802.82	R 1,572,913.53	R 94,092.11	R 0.00	R 94,092.11
Spend on training disabled Black people	-	-	R 862,572.80	-	-	R 14,923.51

People participating in learnerships, apprenticeships and internships

	Employed			Unemployed		
	Males	Females	Total	Males	Females	Total
Number of African people	10	4	14	0	0	0
Number of Coloured people	8	2	10	0	0	0
Number of Indian people	3	2	5	0	0	0
Number of unemployed Black people that completed this period	-	-	-	-	-	0
Number of unemployed Black people absorbed after participating	-	-	-	-	-	0

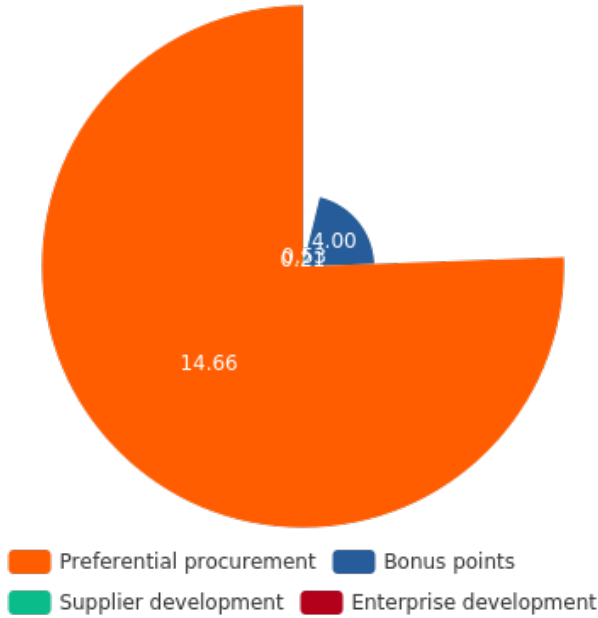
Enterprise And Supplier Development Report

For Craies Johannesburg

Performance Summary

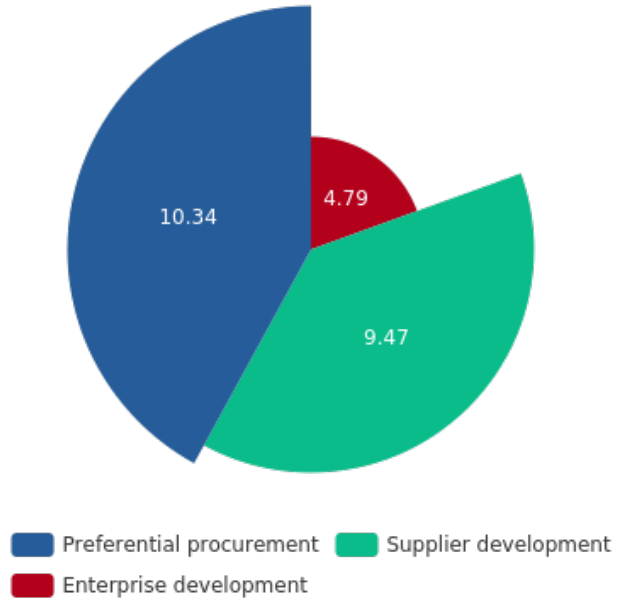
Best Indicators

by points achieved



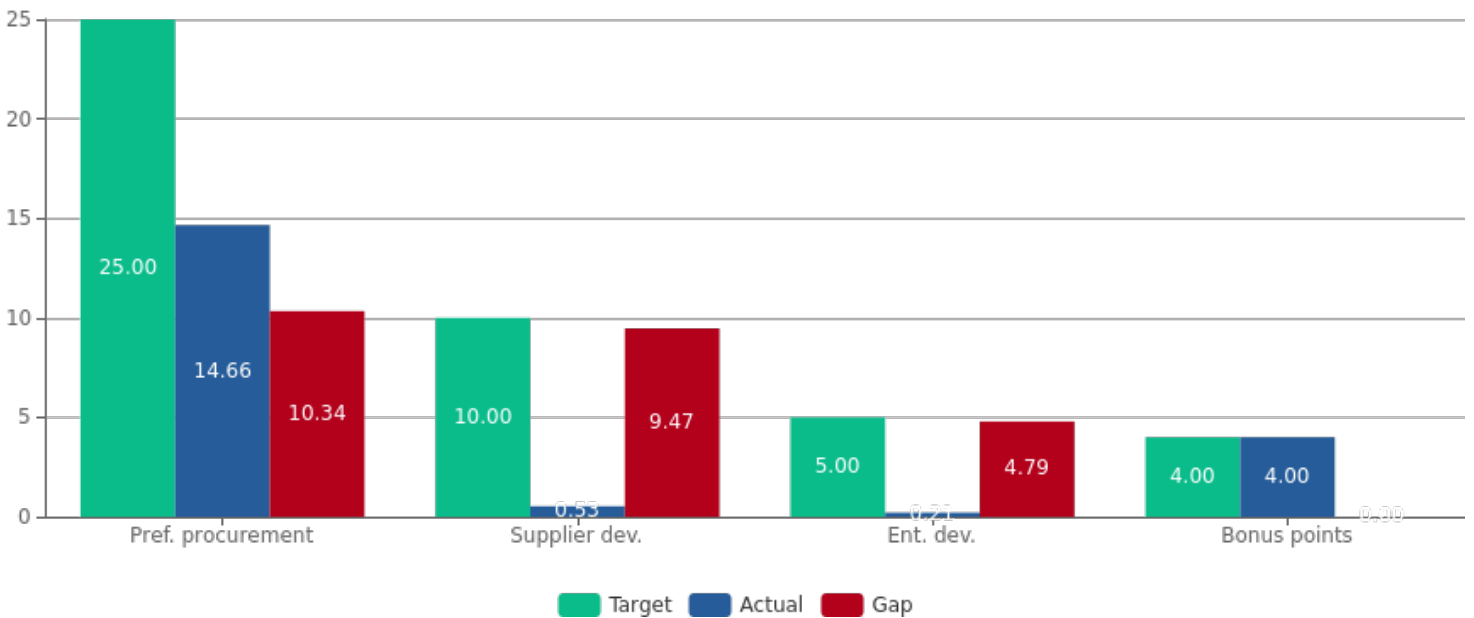
Worst Indicators

by points missed



Performance Summary

by target, actual and missed points



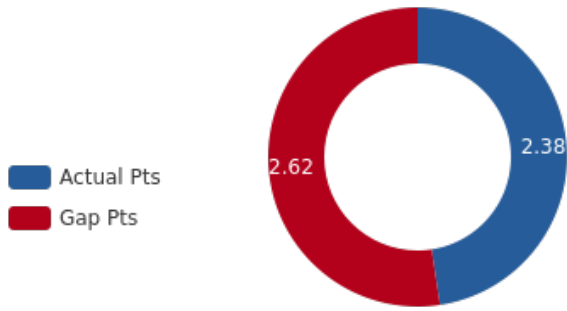
Summary Enterprise And Supplier Development Scorecard

	Max	Actual	Gap
Preferential procurement			
Spend on empowering suppliers	5	2.38	2.62
Spend on QSE empowering suppliers	3	0.28	2.72
Spend on EME suppliers	4	4	0
Spend on empowering suppliers with at least 51% black ownership	9	4.00	5.00
Spend on empowering suppliers with greater than 30% black female ownership	4	4	0
Supplier development			
Annual value of all SD contributions	10	0.53	9.47
Enterprise development			
Annual value of ED contributions	5	0.21	4.79
Bonus points			
Spend on designated group suppliers with at least 51% black ownership	2	2	0
Graduation of ED beneficiaries to SD beneficiaries	1	1	0
Jobs created as a result of ED and SD initiatives	1	1	0
Total	40	19.40	24.60

Detailed Enterprise And Supplier Development Scorecard

Spend on empowering suppliers

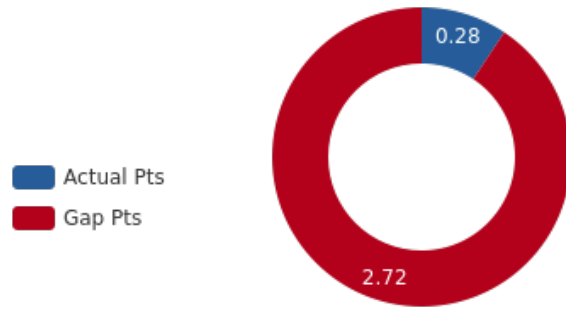
Preferential procurement



	Max	Actual	Gap
Points	5	2.38	2.62
Percent	80.00%	38.05%	41.95%
Total measured procurement spend	R 319m	R 319m	R 319m
Spend on empowering suppliers	R 255m	R 121m	R 134m

Spend on QSE empowering suppliers

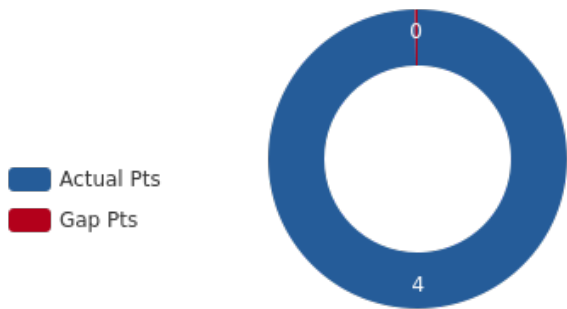
Preferential procurement



	Max	Actual	Gap
Points	3	0.28	2.72
Percent	15.00%	1.41%	13.59%
Total measured procurement spend	R 319m	R 319m	R 319m
Spend on QSE's based on B-BBEE levels	R 47.9m	R 4.5m	R 43.4m

Spend on EME suppliers

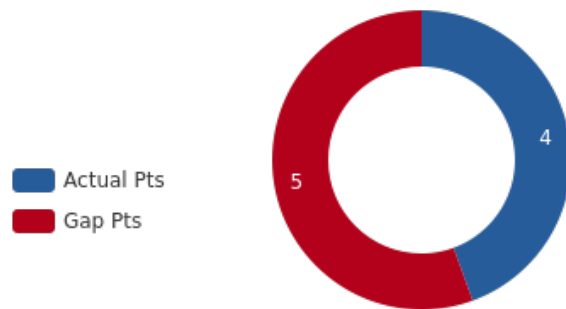
Preferential procurement



	Max	Actual	Gap
Points	4	4	0
Percent	15.00%	24.88%	0.00%
Total measured procurement spend	R 319m	R 319m	R 319m
Spend on EME suppliers	R 47.9m	R 79.4m	R 0.00

Spend on empowering suppliers with at least 51% black ownership

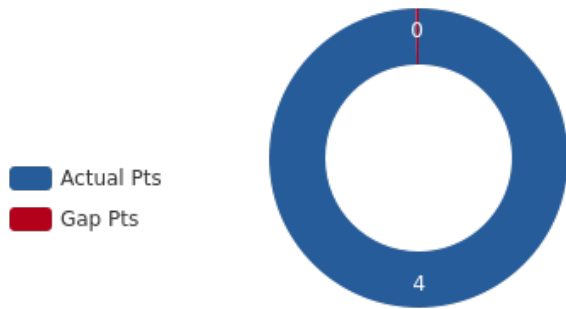
Preferential procurement



	Max	Actual	Gap
Points	9	4.00	5.00
Percent	40.00%	17.79%	22.21%
Total measured procurement spend	R 319m	R 319m	R 319m
Spend on black owned suppliers	R 128m	R 56.8m	R 70.9m

Spend on empowering suppliers with greater than 30% black female ownership

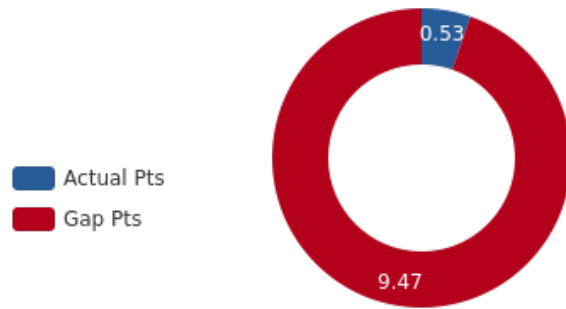
Preferential procurement



	Max	Actual	Gap
Points	4	4	0
Percent	12.00%	14.59%	0.00%
Total measured procurement spend	R 319m	R 319m	R 319m
Spend on black female owned suppliers	R 38.3m	R 46.6m	R 0.00

Annual value of all SD contributions

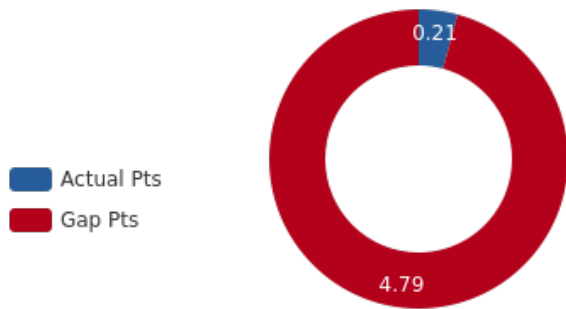
Supplier development



	Max	Actual	Gap
Points	10	0.53	9.47
Percent	2.00%	0.11%	1.89%
Net profit after tax	R 78.5m	R 78.5m	R 78.5m
Total SD contributions	R 1.57m	R 83k	R 1.49m

Annual value of ED contributions

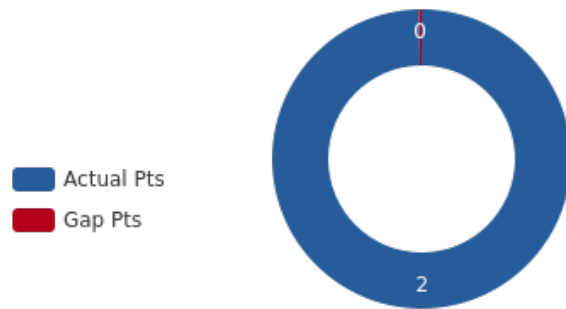
Enterprise development



	Max	Actual	Gap
Points	5	0.21	4.79
Percent	1.00%	0.04%	0.96%
Net profit after tax	R 78.5m	R 78.5m	R 78.5m
Total ED contributions	R 785k	R 32.6k	R 752k

Spend on designated group suppliers with at least 51% black ownership

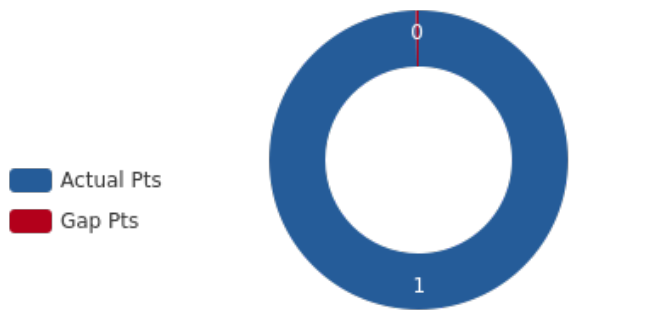
Bonus points



	Max	Actual	Gap
Points	2	2	0
Percent	2.00%	5.83%	0.00%
Total measured procurement spend	R 319m	R 319m	R 319m
Spend on black designated group suppliers	R 6.38m	R 18.6m	R 0.00

Graduation of ED beneficiaries to SD beneficiaries

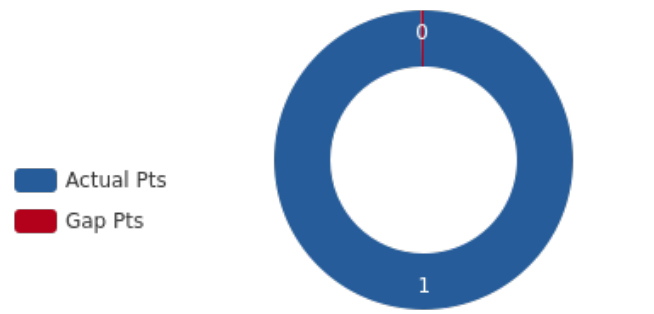
Bonus points



	Max	Actual	Gap
Points	1	1	0
Percent	100.00%	100.00%	0.00%

Jobs created as a result of ED and SD initiatives

Bonus points



	Max	Actual	Gap
Points	1	1	0
Percent	100.00%	100.00%	0.00%

Detailed Gap Margin

	Target			Actual			Gap			Gap Margin
	%	Amount	Pts	%	Amount	Pts	%	Amount	Pts	
Preferential procurement										
Spend on empowering suppliers	80.00%	R 255m	5.00	38.05%	R 121m	2.38	41.95%	R 134m	2.62	
Spend on QSE empowering suppliers	15.00%	R 47.9m	3.00	1.41%	R 4.5m	0.28	13.59%	R 43.4m	2.72	
Spend on EME suppliers	15.00%	R 47.9m	4.00	24.88%	R 79.4m	4.00	-9.88%	-R 31.5m	0.00	
Spend on empowering suppliers with at least 51% black ownership	40.00%	R 128m	9.00	17.79%	R 56.8m	4.00	22.21%	R 70.9m	5.00	
Spend on empowering suppliers with greater than 30% black female ownership	12.00%	R 38.3m	4.00	14.59%	R 46.6m	4.00	-2.59%	-R 8.28m	0.00	
Supplier development										
Annual value of all SD contributions	2.00%	R 1.57m	10.00	0.11%	R 83k	0.53	1.89%	R 1.49m	9.47	
Enterprise development										
Annual value of ED contributions	1.00%	R 785k	5.00	0.04%	R 32.6k	0.21	0.96%	R 752k	4.79	
Bonus points										
Spend on designated group suppliers with at least 51% black ownership	2.00%	R 6.38m	2.00	5.83%	R 18.6m	2.00	-3.83%	-R 12.2m	0.00	
Graduation of ED beneficiaries to SD beneficiaries	100.00%	Yes	1.00	100.00%	Yes	1.00	0.00%	No	0.00	
Jobs created as a result of ED and SD initiatives	100.00%	Yes	1.00	100.00%	Yes	1.00	0.00%	No	0.00	

Enterprise And Supplier Development Data Summary

	Amount
Preferential Procurement	
Total Measured Procurement Spend	R 319,059,879.01
Spend on empowering suppliers	R 121,409,719.40
Spend on QSE suppliers	R 4,500,891.44
Spend on EME suppliers	R 79,367,236.69
Spend on black owned suppliers	R 56,772,983.24
Spend on black female owned suppliers	R 46,564,695.82
Spend on black owned, designated group suppliers	R 18,614,365.35
Supplier Development	
Annual value of SD contributions	R 82,950.00
Enterprise Development	
Annual value of ED contributions	R 32,600.00

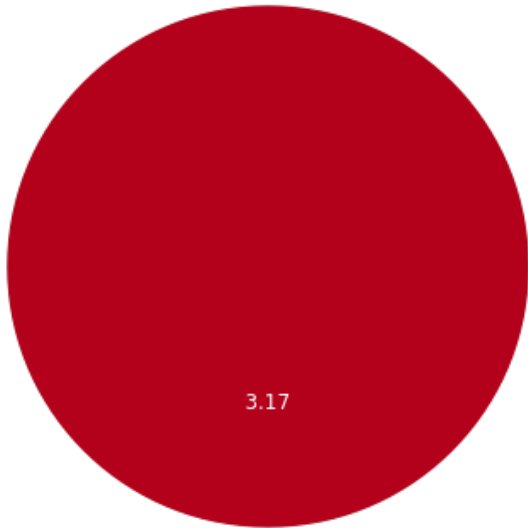
Socioeconomic Development Report

For Craies Johannesburg

Performance Summary

Best Indicators

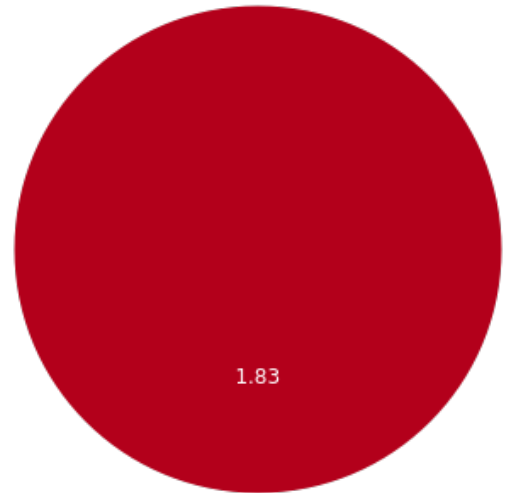
by points achieved



Value of contributions

Worst Indicators

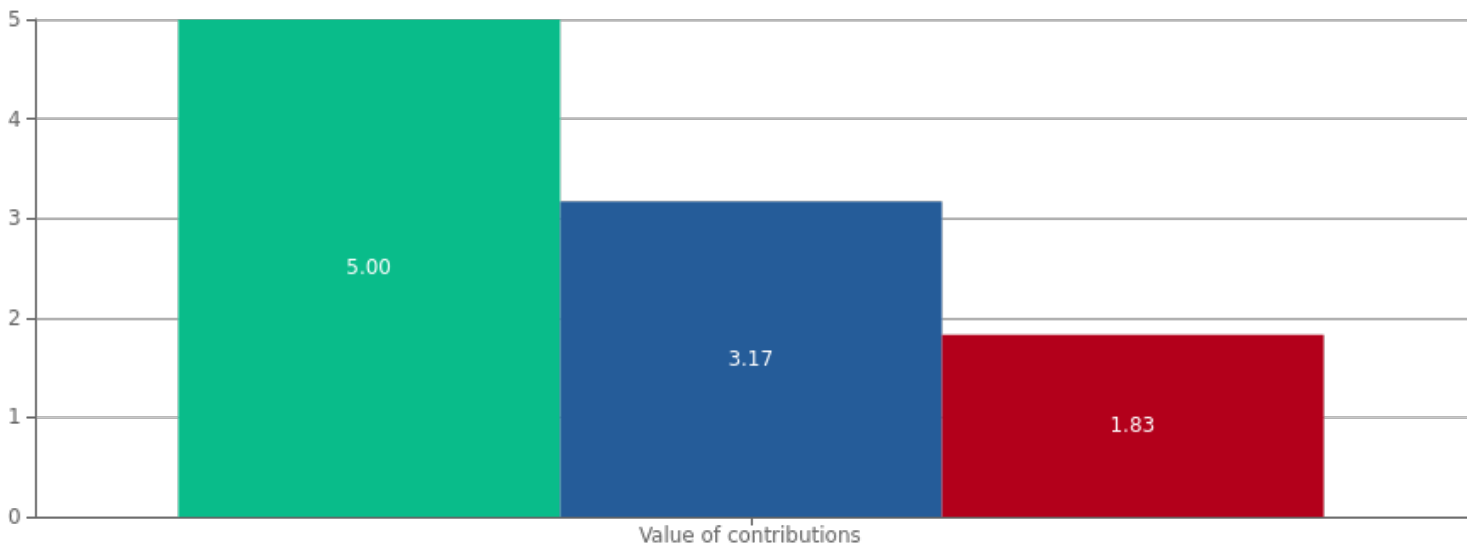
by points missed



Value of contributions

Performance Summary

by target, actual and missed points

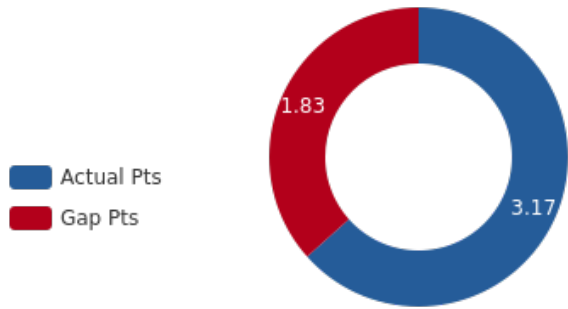


Target Actual Gap

Summary Socioeconomic Development Scorecard


	Max	Actual	Gap
Value of contributions	5	3.17	1.83
Total	5	3.17	1.83

Value of contributions



	Max	Actual	Gap
Points	5	3.17	1.83
Percent	1.00%	0.63%	0.37%
Net profit after tax	R 78.5m	R 78.5m	R 78.5m
Total SED contributions	R 785k	R 498k	R 287k

Detailed Gap Margin

	Target			Actual			Gap			Gap Margin
	%	Amount	Pts	%	Amount	Pts	%	Amount	Pts	
Value of contributions	1.00%	R 785k	5.00	0.63%	R 498k	3.17	0.37%	R 287k	1.83	

Effective contributions: R 497,865.60

End of Report

For Craies Johannesburg

Report Details

Generated by	Winston	Generated on	09/11/2018
Report Type	Scorecard Report	Copyright	Mpowered 2018

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